## **Character at TCA**Brief Historical Overview



- 1997 TCA founded and **Mission Statement** developed
- 2004 TCA awarded National School of Character award (1 of 10 schools nationally); Dr. Sojourner travels to DC to accept award
- 2006 **Director of Character** position officially begins with Ruth Miller (2006-10), transitioning to Betsy Brown (2010-16)
- 2010 Original Character Education policy created
- 2010 TCA Core Values document adopted (two-year process)
- 2013 TCA adopted **24 Character Traits** outlined in *Character Strengths and Virtues* by Peterson & Seligman and viacharacter.org
- 2014 Four meetings (two each) with TCA Senate and TCA Board regarding Character/Relationship development at TCA
- 2014 TCA adopted **The Titan's Creed** (year long development process)
- 2014-18 Four-year **PALMARIUM focus on 24 Character Traits** (all still available on TCA website)
- 2015 Director of Academic Services Guidance (DASG 2015-13) created detailing Character efforts at TCA forerunner to future Character policy
- 2015-17 **24 Character Traits mapping** across all of our grade levels (incorporated into new policy IHAK-TCA)
- 2016 ALT/Cabinet book study *The Road to Character* by David Brooks
- 2016 **TCA Board Working session** (2-hours) discussing Character at TCA
- 2016 Transition of Director of Character duties into Principal and Dean responsibilities
- 2016 All-staff October Conference discussion on Character in conjunction with Washington's Circle book study
- 2017 Current IHAK-TCA Character Education policy created (12 measurement areas for annual board report strategic plan)
- 2017-19 Beginning of two-year Core Values focus with staff and TCA board; included monthly articles in PALMARIUM
- 2019-21 Why I Teach: Stories from the Classroom articles featured for two years in the PALMARIUM
- 2021-22 Returning to Character topics in the PALMARIUM and Board Development sessions at each board meeting